

## STATE OF MAINE **RADIATION CONTROL PROGRAM**

# **NOTICE TO EMPLOYEES**

STANDARDS FOR PROTECTION AGAINST RADIATION; NOTICES, INSTRUCTIONS AND REPORTS TO WORKERS; INSPECTIONS; EMPLOYEE PROTECTION

The Radiation Control Program of the Department of Health and Human Services has adopted regulations in 10-144A CMR 220, which establish standards for your protection against radiation hazards.



#### YOUR EMPLOYER'S RESPONSIBILITY

- 1. Apply these State of Maine Regulations and any conditions of his radioactive materials license to all work involving radiation sources.
- 2. Post or otherwise make available to you a copy of the regulations, licenses, and operation procedures which apply to work you are engaged in, and explain their provisions to you.
- 3. Post Notices of Violations involving radiological working conditions proposed impositions of civil REPORTS ON YOUR RADIATION EXPOSURE HISTORY penalties and orders.

#### WHAT IS COVERED BY THESE REGULATIONS

- 1. Limits on exposure to radiation and radioactive material in restricted and unrestricted areas;
- 2. Measures to be taken after accidental exposure:
- 3. Personnel monitoring, surveys and equipment;
- 4. Caution signs, labels, and safety interlock equipment;
- 5. Exposure records and reports; and
- 6. Related matters.

#### **POSTING REQUIREMENTS**

Copies of this notice must be posted in a sufficient number of places in every establishment where activities covered by the regulations are conducted to permit employees working in or frequenting any portion of a restricted area to observe a copy on the way to or from their place of employment.

#### **INQUIRIES**

Inquiries dealing with matters outlined on this page can be sent to the Department of Health and Human Services, Radiation Control Program, 11 State House Station, Augusta, ME 04333. Telephone (207) 287-5676 and Fax (207) 287-3059. For emergencies call the Augusta Regional Communication Center at 1-800-452-4664 or 624-7076 and ask to have the Radiation Control Program paged with a short message concerning the nature of the emergency and a number where you can be reached.

### YOUR RESPONSIBILITY AS A WORKER

You should familiarize yourself with these provisions of the regulations and operating procedures which apply to work you are engaged in. You should observe their provisions for your protection and the protection of your co-workers.

- 1. The State of Maine regulations require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or the license. The basic limits for exposure to employees are set forth in Part D sections 6, 12, and 13 of the regulations. These sections specify limits on exposure to radiation and exposure to concentrations of radioactive material in the air and water.
- 2. If you work where personnel monitoring is required pursuant to Part D. 18;
  - (a) Your employer must give you a written report of your radiation exposure upon termination of your employment; and
  - (b) Your employer must advise you annually of your exposure to radiation.

#### INSPECTION

All licensed or registered activities are subject to inspection by representatives of the Department of Health and Human Services. In addition, under Part J.7 of the regulations, any worker or representative of workers who believes that there is a violation of the Rules Relating to Radiation Protection or the terms of the violation of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violation to the Radiation Control Program. The request must set forth the specific grounds for the notice, and must be signed by the worker or the representative of the workers. Agency inspectors may confer privately with the workers, and any worker may bring to the attention of the inspectors any past or present condition, which he believes, contributed to or caused and violation as described above.

The radioactive materials license, procedures, conditions, and documents incorporated into the license as well as Part D, "STANDARDS FOR PROTECTION AGAINST RADIATION", and Part J, "NOTICES, INSTRUCTIONS, AND REPORTS TO WORKERS; INSPECTIONS", of the Maine Rules Relating to Radiation Protection can be found:

HHE845 (8/07) The Department of Health and Human Services (DHHS) does not discriminate on the basis of disability, race, color, creed, gender, age, or national origin, in admission to, access to or operations of its programs, services, or activities or its hiring or employment practices. This notice is provided as required by Title II of the Americans with Disabilities Act of 1990 and in accordance with the Civil Rights Acts of 1964 as amended, Section 504 of the Rehabilitation Act of 1973 as amended, the Age Discrimination Act of 1975. Title IX of the Education Amendments of 1972 and the Maine Human Rights Act. Questions, concerns, complaints, or requests for additional information regarding the ADA may be forwarded to the DHHS' ADA Compliance/EEO Coordinator, State House Station #11, Augusta, Maine 04333, 207-287-4289 (V) or 207-287 3488 (V), TTY: 800-606-0215. Individuals who need auxiliary aids for effective communication in programs and services of DHHS are invited to make their needs and preferences known to the ADA Compliance/EEO Coordinator. This notice is available in alternate formats, upon request.